

BECOMING A CHANGE AGENT ANTI-OPPRESSION WORKSHOP

Summary

This interactive workshop uses anti-oppressive practice to engage your employees, volunteers and board members in social analysis. Participants will be given the tools and resources necessary to continue anti-oppressive work in their agencies and workplaces.

This workshop uses Social Analysis as a framework to discuss and analyze different types of oppression, and how as a group we can become more inclusive. Social analysis involves looking at the root causes and having a “big picture”. It involves situating social issues and problems as operating within “a system”, where there are different actors and interests, policies, and structures.

Workshop participants will learn;

- How to situate themselves within the Circle of Power & Privilege
- Tools for understanding multiple and intersecting oppressions
- In/Visible privilege
- The un-learning/re-learning process
- Intersectionality
- Anti-Oppressive Practice
- Terms and definitions, such as: LGBTTIQQ+, positive spaces, race, inclusivity, internalized oppression, systemic oppression, ally, privilege, patriarchy, feminism(s), classism, ableism, homophobia, heterosexism
- What now? Post-workshop next steps

This workshop can be modified to meet your specific needs. Please contact Meg Ramore for more details at megramore@nbdmc.ca or 705-495-8931.