



CLIENTS ENJOY CHRISTMAS PARTY

The annual Christmas party for clients of the North Bay & District Multicultural Centre was held in the board room in December and everyone enjoyed the festivities. NBDMC staff and board members, including staff from the Timmins & District Multicultural Centre, enjoyed the annual Chinese food and bowling Christmas get-together at Partners in December.

NOMINATIONS SOUGHT FOR HUMAN RIGHTS HALL

Nominations are open for the Nipissing District Human Rights Hall of Fame.

Someone will be inducted to the hall at the 25th annual Evening of Applause March 21 at the Bishop Carter Auditorium, St. Joseph-Scollard Hall.

The event is in conjunction with the International Day for the Elimination of Racial Discrimination March 21 each year. North Bay and area has the longest running International Day project in Canada.

The event is sponsored by all four district school boards, Canadore College, Collège Boréal, Nipissing University and the North Bay & District Multicultural Centre.

The selection committee is seeking nominations for people who have shown leadership in human rights or anti-racism activities locally, regionally, nationally or internationally.

Winners are honoured along with Students Who Make a Difference from all grade levels and anti-racism poster contest winners. Photos of current members of the Human Rights Hall of Fame are displayed near the main entrance to Canadore College.

Nominations should contain as much information as possible and should be sent to: Don Curry, Executive Director, North Bay & District Multicultural Centre, 374 Fraser Street, North Bay, ON P1B 3W7 or by email to doncurry@nbdmc.ca. The deadline for nominations is February 28.

ESL Training for Mining-related Trades and Professions available at Canadore College

If you are an internationally trained immigrant in a mining related trade or profession and you are interested in upgrading your English skills to advance your career, Canadore College may be able to help.

Canadore offers specialized industry-specific English language training to improve English pronunciation and oral skills in the workplace. Those interested can register for the entire program or for only the modules required.

The fee is \$250 per module and financial assistance may be available.

For more information about the program and your eligibility, contact Jody Polec at Canadore College at 705-474-7600 ext. 5138 or jody.polec@canadorecollege.ca



CANADORE college

An Ontario Bridge Training Program for Internationally Trained Individuals
Un programme ontarien de formation relais pour les personnes formées à l'étranger

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REGISTER NOW FOR FREE HR WORKSHOPS IN FEBRUARY



Lionel Laroche is returning to North Bay to conduct two free workshops in February at the Best Western Hotel and Conference Centre.

Dr. Laroche's presentation on attracting and retaining newcomers to Canada in January, 2010 was very well received and the North Bay Newcomer Network thought it was time for a return engagement.

Dr. Laroche and colleague Caroline Yang will be conducting a workshop titled Recruiting and Developing Culturally Diverse Employees Feb. 12 from 1:30 to 4:30. This free presentation is for managers, senior staff and HR professionals who have responsibilities hiring, training, coaching and managing employees.

The next two days from 9 a.m. to 4 p.m. they are conducting a Train the Coach workshop for employment counsellors. This is a superb professional development opportunity to learn what skills Canadian organizations are looking for and help clients identify strengths so that they have a better prospect of finding a job.

Dr. Laroche and his associates at Multicultural Business Solutions bring a wealth of corporate experience as well as experience working with skilled immigrants from all over the world.

To register for either session contact North Bay Newcomer Network Coordinator Meg Ramore at megramore@nbdmc.ca. The workshops are funded by Citizenship and Immigration Canada.

North Bay's experience continues to attract interest

North Bay's immigration initiatives continue to garner interest outside the city.

North Bay & District Multicultural Centre Executive Director Don Curry spoke at a Renfrew and Lanark Local Immigration Partnership event in Pembroke December 4 about the North Bay experience. He will be on a Pathways to Prosperity project panel January 17 in Moncton, New Brunswick and February 13 he will be in Smiths Falls.

Curry, also co-chair of the North Bay Newcomer Network, North Bay's Local Immigration Partnership project, said the Pembroke presentation was well attended and well received. Subsequently the LIP coordinator for Renfrew and Lanark Counties, Chéla Breckon, visited the North Bay & District Multicultural Centre to discuss a partnership arrangement to open a settlement agency in Deep River.

The panel in Moncton will be part of the Moncton Summit on immigration. Moncton has a number of similarities to North Bay and participants want to hear about the North Bay experience with immigration.

Curry will be presenting with Vicki Esses, psychology professor at Western University and Director of the Centre for Research on Migration and Ethnic Relations, and Gerry Clement, former Assistant Deputy Minister, Immigration and Multiculturalism Division, Manitoba Department of Labour and Immigration.

Pathways to Prosperity is a national project involving university researchers and immigration practitioners that evolved from the Welcoming Communities Initiative led by Prof. Esses at Western



University and Meyer Burstein of Ottawa.

The Smiths Falls presentation will be at a workshop for employers and will discuss North Bay's experience starting an

Employers' Council as part of NNN and its newest initiative, HR North.

Curry is now the Northern Ontario representative on the Ontario Council of Agencies Serving Immigrants (OCASI) Board of Directors, succeeding Cathy Woodbeck, Executive Director of the Thunder Bay Multicultural Association. The OCASI board meets four times a year in Toronto and Curry attended his first board meeting December 6-7.



JANUARY MEETINGS

The North Bay Newcomer Network has a busy January agenda.

The Welcoming Committee of the Local Immigration Partnership has five sub-committees, and they are all meeting in January:

Jan. 8 – 3 p.m.
Sports and recreation committee

Jan. 9 – 9:30 a.m.
Entrepreneurial support committee

Jan. 15 – 1 p.m.
Family and legal issues committee

Jan. 24 – 1 p.m.
Housing issues committee

Jan. 31 – 10 a.m.
Community development committee

Each meeting is scheduled for one hour and all are in the second floor boardroom at the North Bay & District Multicultural Centre.

Jan. 9, 23, Feb. 13, 27 – 6-7 p.m.
Settlement Committee newcomer support group

Feb. TBD
Employers' Council

Jan. 24-25 In Sudbury
Professions North, NNN Coordinator Meg Ramore and Co-Chair Don Curry will be attending.

HR North staff position to be filled soon

HR North should have a staff position filled in January. The new staff person will be contacting employers to place their job vacancies on the site at www.hrnorth.ca and will be contacting partner agencies from Parry Sound to Timmins and Cochrane to make sure they continue to load job candidate profiles.

North Bay Newcomer Network Coordinator Meg Ramore says 27 applications were received for the one-year contract position and interviews will soon be held.

This is a pilot year for the HR North project, to determine if enough employers and service agencies will use the platform to make it sustainable for the long term. The project is designed to assist Small and Medium-Sized Enterprises with their Human Resources needs.

HR North will be housed at the North Bay & District Multicultural Centre and continue to be a project of North Bay's Local Immigration Partnership project, NNN.